



Wendy's Wonderful Kids Recruiter - Contract

The Agency has available a temporary full-time Wendy's Wonderful Kids Recruiter position, which is currently on the Adoption team. This position is located in Kitchener, however the location may change. The Agency has a pending grant renewal through the Dave Thomas Foundation for Adoption which funds grants to public and private adoption agencies to hire adoption professionals who implement proactive, child-focused recruitment programs targeted exclusively on finding adoptive homes for children in foster care. This contract is available April 2017 through to March 2018 provided the agency is granted a renewal from the Dave Thomas Foundation.

Position Responsibilities:

This position will use the Wendy's Wonderful Kids child-focused recruitment model to find families for children in foster care, including case file review, adoption assessment, adoption preparation, recruitment plan development and diligent search. Responsibilities include: attend educational opportunities, participate in evaluation activities and adhere to the brand guidelines provided by the Dave Thomas Foundation for Adoption; collaborate/consult with the team providing service to the child and family, ensuring the selection of the most appropriate home for the child; work collaboratively with the team supporting the child and family, ensuring effective service to the child, ie. attending case conferences; complete required documentation, including case specific and employee specific documentation according to Agency policies and procedures; collaborate with adoption workers to coordinate the successful transfer to the approved adoptive home.

Qualifications:

- An MSW or BSW degree (or equivalent in social work) or an undergraduate degree with extensive experience in the child welfare field;"
- Experience in foster care adoption;
- Demonstrated ability to work as a member of a team;
- Strong assessment skills pertaining to family functioning;
- Solid foundation in Trauma and Attachment Theory, Permanency, OnLac, Anti Oppressive Practice, Signs of Safety Framework;
- Knowledge of the CFSA and Ministry standards and guidelines;
- Excellent oral and written communication skills;
- Experience in adult education/training, group facilitation, and developing community awareness is essential;
- Child welfare experience an asset

Salary Range:

\$29.0276-\$38.0403 per hour plus 4 % vacation pay
Social Work - Grade 7

Articles 15 & 16 apply to internal applicants.

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Application Process

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on March 30, 2017 quoting posting #037-2017.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on March 30, 2017 quoting posting #037-2017.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.